

# Leadership Training Beta Sigma Fraternity

# Beta Sigma Neophyte



# Beta Sigma Tambay



# My UP Students



# My Doctoral Students



# International Conference Speaker



# My Advisees: recent Doctors of Education



# Reading-aloud to Urban Poor Kids





# My Undergraduate Students



# Graduation Address



# My Family



# Leadership Training Starts...

- ▶ Know who you are
  - What is it that you really want to be? Is it your choice? Is it your parents' choice?
  - As a Beta Sigman, is it benefitting you? Are you benefitting the fraternity? In what ways?

# Let's continue...

- ▶ Know who you are in relation to others
  - Are you comfortable with all the brothers?
  - Are you comfortable with only some brothers? Why? Why not?
- ▶ Are you active in other organizations?
  - What is your degree of influence?
  - If you're not active in other organizations, why not?

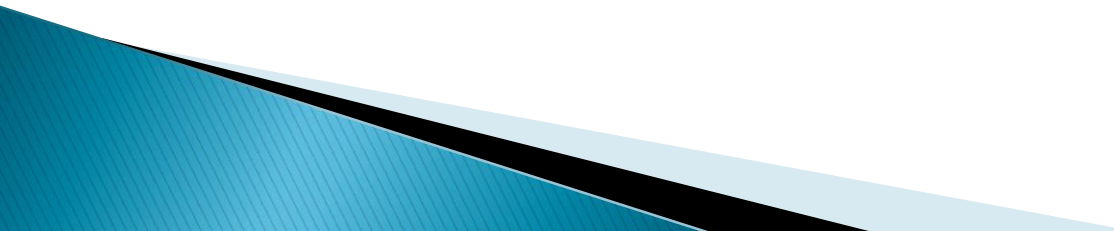
# Socialization–initiating the young ones into the established:

- ▶ Norms
  - ▶ Beliefs
  - ▶ Credo
  - ▶ Beta Sigma practices
  - ▶ Future connections
  
  - ▶ **CULTURAL CAPITAL**
  
  - ▶ **SOCIAL CAPITAL**
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# What does cultural/social capital mean to us as UP Beta Sigmans?


- ▶ **Cultural capital** – knowledge, skills, and dispositions passed from one generation to the next. (long-lasting habits of mind and body or certain kind of art work, literature, or sculpture or ritualistic practices. Example, “who me Malmon;” songs/chants/whistle; “brothers first before others” mentality; toughness; Black Secrets karate;
- ▶ **Social capital** – use of actual or potential resources, which are linked to possession of strong network of institutionalized relationships of mutual acquaintance and recognition – or in other words, membership in a group. Example, referrals; medical connections/brothers abroad connections to handle medical dental missions; high-ranking brothers to facilitate the development of other brothers’ careers, etc.

# Empowering/Inspiring Others

- ▶ Being a leader means having the ability to inspire other people – other brothers, other people on campus, etc.
  - ▶ When you inspire others, you empower them.
  - ▶ When you empower, you gain respect.
  - ▶ It opens the door for collaboration.
  - ▶ Collaboration works!!!!
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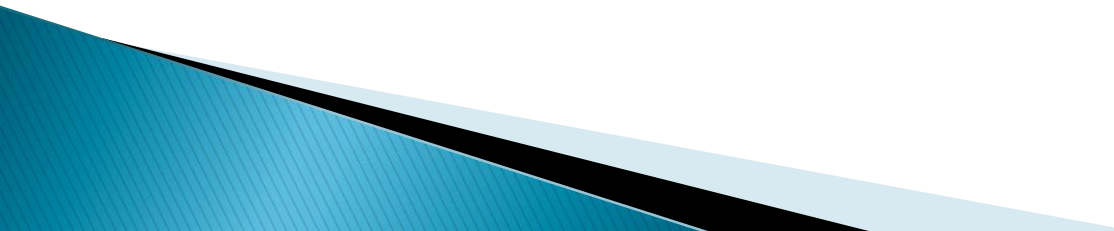
# Excellence – always strive for this!

- ▶ A consciousness of the broader social, cultural, and political contexts of everything
  - ▶ Schools, such as UP campuses, are sites where intellectual activities take place
    - Be a public intellectual – you inquire, interrogate, organize, and lead
    - Be willing to engage in critical self–reflection
    - Be willing to critically interrogate institutions including our own fraternity in order to uncover any form of inequality
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# Criticality, Transformative Leadership

**Knowing the word,**

**Knowing the world**



# In Summary,

- ▶ **S**-----socialization
  - ▶ **E**-----Empowering others /other Brothers
  - ▶ **E**-----**X**cellence
  - ▶ IT works!!!!!!!!!!!!
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